



Roma Democratic
Development Association SONCE



Government of the Republic of Macedonia

DECADE OF ROMA INCLUSION 2005 – 2015
PRESIDENCY OF THE REPUBLIC OF MACEDONIA

INTERNATIONAL CONFERENCE FOR EMPLOYMENT
DECENT WORK FOR ROMA

01-02 DECEMBER, HOTEL HOLIDAY INN, SKOPJE, REPUBLIC OF MACEDONIA

THURSDAY 01 DECEMBER 2011

09:00 - 09:30 REGISTRATION

Chair: Mabera Kamberi, Head of Department for Coordination and Technical Assistance to the Minister of Labor and Social Policy, Macedonia

09:30 - 10:10 Opening of the plenary session

Spiro Ristovski, Minister of Labor and Social Policy, Republic of Macedonia
Nezdet Mustafa, Minister without Portfolio, Decade National Coordinator of the Republic of Macedonia
Robert Liddell, Charge d' Affaires a.i. Delegation of the European Union
Ralf Breth, Ambassador / Head of the OSCE Mission to Skopje
Deirdre Boyd, UN Resident Coordinator / UNDP Resident Representative
Suzana Zakovska IOM, Head of office

Press conference

10:15 - 11:00 EU FUNDS : A CHANGE FOR AN AMBITIOUS INCLUSIVE EMPLOYMENT POLICY FOR ROMA

Objective: This session will explore how the EU funds may be mobilized to support inclusive employment policy for Roma.

Chair: Nafi Saracini, Delegation of the European Union

Speakers: Arnel de Kerros, DG EMPLOYMENT
Fabien Schaeffer, Delegation of the European Union
Elvis Ali, Delegation of the European Union

Open floor

11:00 -11:15 COFEE BREAK

Some of the activities of the Macedonian Decade presidency are funded from European Union

11:15 - 12:40 APPROACHES TO LABOR MARKET INCLUSION

Objective: Experience in employing Roma; educational requirements and the opportunities for personal career development; mechanisms for overcoming the problem of Roma integration in the labor market individual approach/case management.

Chair: Emil Krstanovski, ILO National Coordinator

Speakers: Javier Sáez , Representative of the Secretary General for Roma, CoE

Davut Oksuz, Employment expert, Turkish Employment Agency

Jens Christian Sibbersen, Head of Department , Jobcenter Copenhagen

Sinem Capar Dirioz Planning Expert, Ministry of Development, Turkey

Open floor

12:40 - 14:00 ROMA EMPLOYMENT – SITUATION AND CHALLENGES

Objective: To spark a broad dialogue on how the state, the private sector and the civil society can jointly address the barriers and promote positive action for Roma employment; present examples and suggest practical measures for ensuring decent work and reduce the vulnerability of Roma employment.

Chair: Vesna Dzuteska Bisheva, UNDP Assistant Resident Representative/Programme

Speakers: Andrey Ivanov, UNDP expert, Regional Centre, Europe and the CIS, Bratislava, Slovakia Education and Employment Opportunities for the Roma – Regional research

Cristina Mihes, Expert of ILO, Approach to Roma inclusion from a normative and employment perspective

Prof. Shane Niall O’Higgins, Associate Professor, Salerno University and UNP and ILO expert on Roma and labor market issues, Roma and Employment in Macedonia (UNDP/ILO research)

14:00 - 15:30 LUNCH

15:30 - 16:20 ROLES OF THE TRADE UNIONS AND EMPLOYERS ORGANIZATION IN ADDRESSING THE EMPLOYMENT SITUATION OF ROMA

Objective: To spark a broad dialogue on how the state, trade unions and employers organization can jointly address positive action for Roma employment

Chair: Mirjana Aleksevskaja, Ministry of labor and social policy

Speakers: Zhivko Mitrevski, President of the Federation of Trade Unions in Macedonia

Mile Boshkov, President of the Business Confederation of Macedonia

Rade Nenadic, Employers Organizations

Open floor

16:20 - 16:40 COFEE BREAK

16:40 - 17:20 ROMA EMPLOYMENT IN PUBLIC INSTITUTION

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Objective: Institutional integration of Roma and the implications of this development on enhanced participation of Roma in public and political life. In this context, the session will provide the OSCE dimension in terms of Roma representation in public institutions as well as best practices and challenges of the Ohrid Framework Agreement on equitable representation of Roma.

Chair: Ibrahim Ibrahimi, Deputy Minister, Ministry of Labor and Social Policy

Speakers: Arie van Der Pas, Co-ordinator Inter-ethnic Relations, **OSCE** Representation of Roma in public employment – regional context

Atula Kasumi, state adviser, SIOFA , Current situation on equitable representation of Roma in Macedonia Challenges and national lessons learned

19:30 DINNER

FRIDAY 02 DECEMBER 2011

09:30 - 10:30 DECENT WORK FOR ROMA

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Chair: Eben Friedman, REF

Speakers: Rosen Asenov, World Bank –office in Bulgaria, Financial Inclusion of Roma in Eastern Europe: the Road to (Self-) Employment

Sonja Bozinovska, Labor migration specialist **IOM**

Álvaro Gutiérrez Maestro, FSG. Department of Labor – Spain

Lupco Despotovski, PSM Foundation

Open floor

10:30 - 10:45 COFEE BREAK

10:45 - 12:30 **EXCHANGE OF GOOD PRACTICES IN THE SPHERE OF EMPLOYMENT IN THE DECADE COUNTRIES**

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PARALLEL WORKSHOPS

Workshops 1: state experience in implementing employment policies

Chair: **Elvis Memeti**, Ministry of labor and social policy

Speakers : **Violeta Dimitrieva**, Employment Service Agency of the Republic of Macedonia

Marina Kuvezdic, Croatian employment service

Milan Jovanovic, Ministry of human rights and refugees of BIH

Milena Prica, Ministry of economy and regional development Serbia

Hasani Mimoza, Ministry of Labor and Social affairs and equal opportunities Albania

Petar Atanasov, National Council for cooperation of ethnic and Integration issues Bulgaria

Martin Luciano, Ministry of Employment and Immigration Spain

Zenda Dan , National Agency on Roma Romania

Sztojka Attila, Ministry of Public Administration and Justice, State Secretariat for Social Inclusion Hungary

Workshops II: experience of NGO's in implementing project for employment

Chair : **Ferdi Ismaili**, NGO Sonce

Speakers:

Debelac Belmin, Roma Youth Initiative “Be my friend” BIH

Osman Balic , Network for Decade of Roma in Serbia

Dusko Kostic , Association of Roma friendship Luna

Merdan Muslievski, NGO Drom

12:40 - 13:00 Plenary session / Conclusions and closure

13:00 - **LUNCH**